



HOUSE RESEARCH ORGANIZATION

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RESEARCHER / WRITER

The House Research Organization, a nonpartisan research staff of the Texas House of Representatives, has openings for full-time researcher/writers. Salary and responsibilities will depend on qualifications and experience. The minimum salary is \$3,900 a month (state salary group B19).

During legislative sessions the HRO publishes the *Daily Floor Report*, which includes analyses of bills scheduled for debate on the floor of the House. Between sessions, the HRO produces reports on issues of interest to the Texas Legislature that affect state government.

The position involves researching, analyzing, and writing about pending legislation and state issues. It requires superior skills in writing, research, and critical analysis. Applicants should be able to assemble information rapidly under deadline pressure and have a commitment to factual accuracy, objectivity, and impartial analysis. During legislative sessions, applicants should be prepared when needed to work long, late hours and sometimes weekends, while maintaining high standards for written content. The ideal candidate will have personal initiative, mature judgment, and an ability to adapt to changing circumstances.

The preferred candidate will have an educational background and professional experience in journalism, law, economics, public policy, finance, government or related fields. Policy analysis and legislative session experience are preferred but not required.

Applicants should email a resume, a House of Representatives employment application (available at <https://house.texas.gov/media/pdf/application.pdf>), a writing sample of one to five pages, and a cover letter explaining their interest in the HRO and how their qualifications prepare them for the position. Please write in the subject line of the email "**HRO researcher/writer 2022**" and send the required documents to: HROadmin@house.texas.gov.

Writing samples will not be returned. Applications will be acknowledged promptly, so please do not telephone. Applicants may be tested on writing and analytical skills. Deadline: Until filled.

The House Research Organization is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services. In compliance with the Americans with Disabilities Act, if you require reasonable accommodations during the application process, please call (512) 463-0865.